

## Career Opportunities

**Web-based Media Developer -  
Technical Teacher - Workforce  
Training Coordinator -  
Organizational Development  
Specialist - Distance Education  
Specialist - Industrial Trainer -  
Training Director**



## Reasons to Enroll

- **Excellent** placement opportunities!
- **Interactive video courses** offered in Longview, Waco, Mexia, and Marshall. Some **internet courses** offered as well!
- **Day and night** courses are offered so you don't have to quit your existing job.
- Only **125** credit hours to graduate.
- Starting salaries range from the mid **30's** to well over **\$50,000!**

## For Information Contact:

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**Articulated Program for  
Associates of Applied Science  
in Business Management**

and



**Bachelor of Science in  
Human Resource Development**



**Tyler Junior College  
School of Applied Studies**  
[www.tjc.edu](http://www.tjc.edu)



**The University of  
Texas at Tyler  
Department of HRD  
and Technology**

[www.uttyler.edu/hrdt/](http://www.uttyler.edu/hrdt/)

## What is HRD?

Human Resource Development is a process for developing and unleashing human expertise through organizational development and personnel training and development for the purpose of improving performance.

## Program Highlights

This program is designed to provide students with a seamless program to move them through the Associates of Applied Science degree in Business Management at Tyler Junior College and the Bachelor's of Science degree in Human Resource Development at The University of Texas at Tyler.



**Tyler Junior College**  
Associate of Science in  
Business Management



**The University of Texas at Tyler**  
Bachelor's of Science in  
Human Resource Development

## Degree Requirements

### Semester I (16 SCH)

BUSI	1301	Intro to Business
ACNT	1303	Intro to Accounting I
BMGT	1327	Principles of Management
BCIS	1405	Business Computer Applications
ENGL	1301	Composition and Rhetoric

### Semester II (15 SCH)

HRPO	2307	Organizational Behavior
BUSG	1304	Intro to Financial Advising
MATH	1314	College Algebra
SPCH	1321	Business & Professional Speaking
ENGL	1302	Composition and Rhetoric

### Semester III (15 SCH)

BUSG	2309	Small Business Management
MRKG	1311	Principles of Marketing
HRPO	2301	Human Resource Management
ENGL	2322	British Literature
BMGT	2309	Leadership

### Semester IV (18 SCH)

BMGT	1309	Information and Project Management
ECON	2302	Principles of Economics II-Micro
BMGT	1341	Business Ethics
BMGT	2341	Strategic Management (Capstone)
MATH	1342	Intro to Statistics Fine Arts Elective

## Degree Requirements

### Semester V (16 SCH)

HRD	4321	Intro to Distance Learning
HIST	1301	US History I
TECH	4310	Total Quality Management
TECH	4320	Job Analysis Techniques
X4XX		Lab Science W/ Lab

### Semester VI (16 SCH)

HIST	1302	US History II
HRD	4360	Intro to Human Res Dev
TECH	4301	Supervision
HRD	4333	Human Relations
X4XX		Lab Science w/Lab

### Semester VII (15 SCH)

POLS	2305	Intro to American Gvt
HRD	4331	Workforce Development
HRD	4323	Dev Web-based Instruction
HRD	4311	Instructional Delivery
X3XX		Upper Level Elective

### Semester VIII (16 SCH)

POLS	2306	Intro. to Texas Politics
HRD	4313	Management of Instructional Envir
HRD	4332	Instructional Design & Assessment
TECH	4372	Technology Capstone
TECH	4173	Electronic Portfolio
X3XX		Upper Level Elective

